

HSEQ POLICY STATEMENT

Spectis Robotics Ltd. strives to be a market leader in the provision and development of remote inspection equipment for use in confined spaces and hazardous environments. We are committed to improving safety standards across industry by providing the most advanced remote inspection solutions, in order to reduce or remove the requirement for confined space entry, whilst streamlining operations.

Spectis Robotics recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within its business operations that have potential to impact:

- The scope of supply to our client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environments in which we operate

Spectis Robotics acknowledges the requirement to demonstrate its commitment to this policy by adopting a proactive approach to the protection of all personnel and the environment affected by Spectis Robotics activities and undertakings. Spectis Robotics will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of business activities.

Plans and objectives, appropriate to the nature and scale of Spectis Robotics activities, are established and implemented. Spectis Robotics regularly monitors, measures and reviews its business performance and sets targets for continual improvement.

Spectis Robotics understands the expectations and requirements outlined in legislation within the countries to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Managing Director is accountable for the implementation of the policy and the management of HSEQ on a day-to-day basis.

The Managing Director will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings.
- Commits to the continual improvement of the HSEQ Management System and HSEQ performance.
- Commits to consult with and ensure that all employees play an active role in matters affecting HSEQ.
- Provides and maintains safe equipment and machinery and ensures safe storage/use of substances.
- Commits itself to eliminating hazards and reducing Occupational Health and Safety Risks.
- Maintains safe and healthy working conditions for the prevention of work-related injury and ill health.
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks.
- Complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations.
- Recognises the responsibility to manage the environmental impacts of services and has assessed its activities and identified significant environmental aspects and impacts.
- Commits to protecting the environment, including prevention of pollution.

Further information with regards to responsibilities and arrangements for HSEQ are detailed in specific procedures and processes (the Management System).

A handwritten signature in blue ink, appearing to read "Brian Storie".

Brian Storie

Managing Director, Spectis Robotics