## Spectis-

## **HSEQ POLICY STATEMENT**

Spectis Robotics Ltd. aims to be a market leader in the supply and development of remotely operated vehicles (ROV) and modular robotic systems for use in confined spaces and hazardous environments.

Spectis Robotics recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environments in which we operate

Spectis Robotics acknowledges the requirement to demonstrate commitment to this policy by encouraging proactivity and by protecting all personnel and the environment affected by Spectis Robotics activities and undertakings. Spectis Robotics will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of Spectis Robotics' activities.

Plans and Objectives, appropriate to the nature and scale of Spectis Robotics activities, are established and implemented. Review of business performance occurs at regular intervals.

Spectis Robotics understands the expectations and requirements outlined in legislation within the countries to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Managing Director is accountable for the implementation of the policy and the management of HSEQ on a day-to-day basis.

The Managing Director will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings.
- Commits to the continual improvement of the HSEQ Management System and HSEQ performance.
- Commits to consult with and ensure that all employees play an active role in matters affecting HSEQ.
- Provides and maintains safe equipment and machinery and ensures safe storage/use of substances
- · Commits itself to eliminating hazards and reducing Occupational Health and Safety Risks.
- Maintains safe and healthy working conditions for the prevention of work-related injury and ill health.
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks.
- Complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations.
- Recognises the responsibility to manage the environmental impacts of services and has assessed its activities and identified significant environmental aspects and impacts.
- Commits to protecting the environment, including prevention of pollution.

Further information with regards to responsibilities and arrangements for HSEQ are detailed in specific procedures and processes (the Management System).

Name: Brian Storie

Signature:

Date: 19th June 2020